



Senior Pastor

A. Job Description

The Senior Pastor is to lead the Church towards the fulfillment of its purpose as taught in the Scriptures and as stated in the Church Constitution (see attached). He is to preach the Word of God to the mutual edification of the Church, and he is to lead the Church in evangelism.

Specifically, he is to teach and preach God's Word and oversee, along with the elders, the teaching ministries of the Church. He will supervise the work of the Church staff and maintain ongoing discipleship with them. He will be available to the congregation and the community, for counsel, visitation and funerals as he is able. He may officiate weddings at his discretion. He shall participate in the community of Crouch/Garden Valley in keeping with the Church goals, as time allows. He shall attend at least one conference each year at Church expense. The conference(s) shall be approved by the Elders Committee.

B. Qualifications of the Senior Pastor

The Senior Pastor shall be a man of true Christian experience and established character. He shall qualify for his office according to the standards of 1 Timothy 3:2-7 and Titus 1:6-9. He shall have experience in and a zeal for the work of pastoral ministry. He shall have an ability to work on a team towards specific goals in an edifying and supporting manner. He shall demonstrate a teachable attitude so that he can adjust to the differences in culture that this area may present. He shall be committed to the Statement of Faith of Crouch Community Church (Article V of Church Constitution, attached) without reservation and support the goals and purpose of this Church. The Senior Pastor and his wife are considered members of the Church when he begins the work of leading this ministry.

C. Term of Office

The Senior Pastor shall be called for an indefinite term. Should the decision to resign from his pastorate, he is to give the Church a ninety (90) day notice. Likewise, if the Pastor is dismissed by the congregation, it will continue the financial obligation to him for ninety (90) days.

D. Organization Relationships

The Senior Pastor will be accountable to the Church Board. He shall have the power of address and serve as an ex-officio member of all boards and committees of the Church. He shall be a voting member of the Elders Committee.



Duties as defined by the Search Committee

The regular duties and responsibilities of the Senior Pastor are to be intricately involved in the activities of the Families of the Crouch Community Church Body. Some of the ways in which this will be accomplished are:

- Use the individual spiritual gifts they have been given by God and to utilize the spiritual gifts of the volunteers who are assisting with this ministry
- Oversee all programs and activities such as:
 - Sunday School
 - V.B.S. or other similar activities like a Christmas program
 - Promote entire family events and outings
- Participate in non-church community activities with involvement & presence such as:
 - Schools
 - Chamber activities
 - Payette Forward
 - Community Library, etc.
- Recruit & retain volunteers within the Crouch Community Church body
- Develop the spiritual attributes of the youth to enable them to take an active part in the Church Body during the worship time. i.e. such as participating on the worship team, reading scripture, greeting visitors, etc.
- Promote cross-generational relationships
- Collaborate with the Elder Board to promote unity and growth throughout the entire congregation
- Lead with the Elder Board as an integral part in the spiritual growth of the entire Church
- Maintain open communication with congregation continuously
- Treat all with love, patience, kindness, respect and compassion
- Maintain confidentiality at all times
- Participate in an annual performance review with Elder Board
- Perform other duties as required